Enlisted Retention Task Force Conference XIX

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XIX Agenda

- FY03 Retention Update
- Lateral Move School Seats
- Processing Policy for RELMs
- QRP Guidelines
- CRS Information
- Command Visit Update

FY03 Retention Update

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FTAP Status

FY03

- FTAP Goal: 6,008
- Authorized: 274 (4.5%)
- **Executed: 3,338 (55.5%)**
- Total: 3,612 (60%)

Note: *Update as of 30 Oct 02*

STAP Status

FY03

- Target Goal 6172
- Authorized 521 (8.4%)
- **Executed 876 (14.1%)**

ote: *Update as of 30 Oct 02*

Lateral Move School Seats

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Lateral Move School Seats

- Problem:

  -Limited number of school seats for latmovers in certain MOS(s).

  -Overflow of FY02 school seats into FY03.

Lateral Move School Seats

- Latmove trends from ’00-’02

  - More lateral moves than school seats available.

  - School seats were “borrowed” from the following year.

  - Domino effect leads to no available school seats for certain high lateral move MOS(s).

Lateral Move School Seats (continued)

- Proposal: Limit lateral moves to availability of school seats.
- Advantages:

  - Marines will attend MOS school within 6 months

  - School seats will not be lost and will not overflow into the next fiscal year

Lateral Move School Seats (continued)

- Disadvantage:

  - Some MOS(s) will not close

  - Possible effect on future Career Force

Processing Policy for RELMs

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Processing Policy for RELMs

- First come, first served does not mean “first come, first released.”
- Proposal for FY04 is to have an open window policy for all RELMs submitted in July and August for review.
- Choose the “best qualified Marines” as per CMC guidance and in accordance with MCO P1040.31.

QRP Guidelines

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QRP Guidelines

- MARADMIN 561/02 released 22 October 2002 established criteria.
- Only those MOS(s) that are 100% executed will be reviewed.
- Submission deadline for the QRP board is the end of the month for following month's board.
- November QRP board- November 13th.

Command Visit Update

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Command Visit Update for FY03

- I MEF/West Coast Nov 13-26
- MARFORRES/MATCOM Dec 9-12
- II MEF/East Coast Jan 6-17
- Kansas City/Ft Ld Wood Feb 3-6

Command Visit Update for FY03 (continued)

- Commands must ensure max attendance at all MMEA briefs.
- For career counseling, Marines must bring their OMPF and MBS. Order it now to ensure you have it on time!

CRS Information

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RELM Revocation

- CRSs must acknowledge RELMs (executed or declined) before NLT date passes.
- CMC (MMEA-6) will begin accepting CG Authority RELMs on 15 November 2002.
- SRBP will be available until 31 January.

Enlisted Retention Task Force Conclusion

Task Force Chairman